

CEO AWARDS 2019 • NONPROFIT HONOREES

NUMATE

President and
Houston Public Media

or's, Loyola University New Orleans; Master's,
on

ions: University of Houston Board of Visitors;
Partnership's Executive Women's Partnership

How would your employees describe you as a leader in one word? Passionate.

What was your biggest professional mistake and what did you learn from it? I've learned managers who've come before you while also gy. Every single staff member has a unique or company. In order to be inclusive and al that they see that their contributions, and

What advice would you give to emerging leaders? Success comes from working together as a team, truly listening, engaging others in the decision-making process, looking at potential solutions from all angles, keeping all lines of communication open and being frank and honest, treating others with respect and kindness.

What is your leadership philosophy? Inspire passion for the organization, and once a goal has been accomplished, don't look for applause, look toward tomorrow and how to get to the next level.

What are you most proud of accomplishing as a leader? I am proud that Camp For All continues to exceed expectations for a growing number of special campers throughout the year. This is a result of incredible staff, board, partners, volunteers and generous donors and their respect for our nationally recognized, organization. Together, we continue to stay on the cutting edge of special needs camping.

How do you relax/unwind? Work in our vineyard, read and spend time with my family.



PAT SORRELLS

President and CEO, Camp for All

Education: Bachelor's, University of Texas at Austin

How would your employees describe you as a leader in one word? Passionate.

What was your biggest professional mistake and what did you learn from it? I loved my for-profit experience, but even though I have been in the not-for-profit world for more than 30 years, I wish I had made the move sooner. Helping to provide joy, hope and life changing opportunities to those that need it most is much more rewarding!

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N TRUJILLO

h Community Health Center

or's, BBA, University of Houston; MBA, Our
niversity

How would your employees describe you as a leader in one word? Mission-driven.

What was your biggest professional mistake and what did you learn from it? We were planning to build a transitional home for homeless pregnant women on a very short timeline. While enthusiasm and knowledge seemed to motivate the team in the short run, the energy of the group was not steady. When we ended up revisiting ideas or entertaining questions about the current objectives, I realized that we needed to take the time to consider the different ways people process information and make decisions. We were not on time with the project, but we finished with stronger relationships. I check in more frequently with the team and strive to know what others are thinking. I take a longer look at targets and ensure that there is time allocated, whenever possible, for more input so that we can

What advice would you give to emerging leaders? Seek out mentors. Receiving advice asked in and outside of your industry is some elive.

What is your leadership philosophy? Inspire passion for the organization, and once a goal has been accomplished, don't look for applause, look toward tomorrow and how to get to the next level.



SHARON ZACHARY

CEO, Alliance of Community Assistance Ministries Inc.

Education: Bachelor's, Washington University; Master's, Interamerican University

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